



SOUTH DAYTONA POLICE DEPARTMENT



Pay and Benefits

Full-Time Police Officer

- \$50,232 - Salary - 2184 hours (\$23 @ 42 hours/week)
- \$2,808 - Social Security
- \$657 - Medicare
- \$12,604 - *Retirement
- \$1,712 Worker's Comp.
- \$8,695 - Health Insurance
- \$101 - Life Insurance (\$30,000) & EAP
- \$563 - Dental Insurance

Other Benefits

- Uniforms - (Duty and Training)
- Uniform Cleaning
- Shoe Allowance - \$125/year
- Vest - Soft Body Armor
- Firearm, Long Gun, Taser, and Utility Belt
- Lap Top and Portable Radio
- Take Home Vehicle-After FTO Program (Must live within 25 Air Miles)
- 11 Paid Holidays
- 3 hour overtime for court/depositions
- 3 hour minimum overtime for callout
- Personal Leave 1-4 yrs = 185 hours; 4-9 yrs = 210 hours; 9-14 yrs=252 hours; etc. up to 302 hours for over 30 years
- Bereavement Leave-up to 42 hours
- Personal Leave Cash-In
- Christmas Gift Certificate - \$100
- Sign-on Bonus-\$2000 after FTO Program & \$2000 after Probation
- Up to \$5,000 bonus for New Florida Law Enforcement officers (State funds)

Other Available Benefits

- AFLAC (Short Term Disability, Accident, Cancer, etc.)
- Long-Term Disability Insurance
- Two Deferred Compensation (457) Plans
- Direct Deposit
- Educational Reimbursement
- Incentive Pay up to \$125/Month
- 40 hours of job-related training of your choice per year
- Additional Training provided on city time - Radar Operator, Intoxilyzer, and Field Sobriety Exercise
- 5% Specialty Pay for FTO and Acting Supervisor
- Specialty Pay up to \$330/Month (CID, Motors, SWAT, THI, Hostage Neg., Drone)

* Retirement is through the Florida State Retirement System which is based on 3% per year of service in the retirement system after 8 years vested, with the ability to draw retirement after 25 years or age 55. A 3% contribution by the employee is required at this time. A deferred retirement option program (DROP) is available.