



***SOUTH DAYTONA FULL TIME POLICE OFFICER SALARY AND BENEFITS
AS OF October 1, 2017***

\$36,049	Salary-2184 hrs. (\$16.506 @ 42 hours/week)
2,235	Social Security 6.2%
523	Medicare 1.45%
8,389	Retirement * 23.27%
1,363	Workers Comp. 3.78%
8,483	Health Insurance
95	Life Insurance @ \$25,000
563	Dental Insurance
\$57,700	TOTAL (Salary and Benefit Package)

Other Benefits:

Uniforms - (Duty and Training)
Uniform Cleaning
Shoe Allowance - \$100/year
Vest - Soft Body Armor
Firearm and Utility Belt
Portable Radio
Taser

9 paid holidays and 1 paid birthday holiday
8 hours-Perfect Attendance
3 hour overtime for court/depositions
3 hour minimum overtime for callout
Personal Leave 1-4 yrs = 185 hours; 4-9 yrs = 210 hours;
9-14 yrs=252 hours; etc. up to 302 hours for over 30 years
Bereavement Leave-up to 40 hours
Personal Leave Cash-In
Christmas Gift Certificate - \$100

Available:

AFLAC (Short Term Disability, Accident, Cancer, etc.)
Long Term Disability Insurance
Three Deferred Compensation (457) Plans
Direct Deposit
Computer Purchase Program
Educational Reimbursement
Incentive Pay up to \$130/month
40 hours job related training of your choice per year
Additional Training provided on city time - Radar Operator,
Intoxilyzer and Field Sobriety Exercise
5% Specialty Pay for Motors, Investigator and FTO

* Retirement is through the Florida State Retirement System which is based on 3% per year of service in the retirement system after 8 years vested, with the ability to draw retirement after 30 years or age 60. A 3% contribution by the employee is required at this time. A *deferred retirement option program (DROP) may be available.*